



**OneCare Vermont Accountable Care Organization, LLC  
Board of Managers Meeting  
March 16, 2021**

**Minutes**

A meeting of the Board of Managers of OneCare Vermont Accountable Care Organization, LLC (“OneCare”) was held remotely via video and phone conference on March 16, 2021.

I. Call to Order and Board Announcements

Board Chair John Brumsted, M.D., called the meeting to order at 4:31 p.m.

II. Welcome Board Managers, Invited Guests, and Members of the Public

Chair Brumsted welcomed new Board Manager representing Designated Agencies Bob Bick and thanked Dr. Jeff Haddock for service to the Risk Strategy committee. Chair Brumsted acknowledged and thanked Todd Keating for his service to the UVM Health Network and to the OneCare Board. Rick Vincent will replace Todd Keating as a UVMHC representative on this Board. Chair Brumsted welcomed presenter Stephen Graves, Diversity, Equity, and Inclusion (DEI) Consultant, presenter Kristi Cross, DNP, RN, Director of the Bennington Blueprint for Health, and members of the public in attendance.

III. Consent Agenda Items

The Board reviewed Consent Agenda Items including: (1) Draft of OneCare Public Session Minutes February 16, 2021; (2) Board Committee Reports March 2021; (3) Financial Statement Package January 2021; (4) CMO Corner March 2021; (5) Public Affairs Report March 2021; (6) Resolution Adopting Committee Reimbursement for Consumer Managers; (7) 2021 Quality Improvement Plan Endorsed by Population Health Strategy Committee; (8) Summary of Policy Changes March 2021; (9) 05-04 Subcontractor Management Policy; and (10) 06-19 Complaints, Grievances, and Appeals for Attributed Lives Policy. An opportunity for discussion was offered.

A Motion to Approve the Consent Agenda Items was made by S. LeBlanc, seconded by T. Dee and approved by a supermajority vote, with new manager B. Bick abstaining.

#### IV. Governance

Chair Brumsted introduced the resolution to approve a nominee to the Risk Strategy Committee and a nominee to the Finance Committee. Chair Brumsted described the nominees' respective qualifications. An opportunity for discussion was offered.

A Motion to Approve the Resolution Adopting Representatives to Committees was made by P. Parsons, seconded by C. Fort and approved by a unanimous vote.

#### V. Diversity, Equity, and Inclusion (DEI): OneCare Board and Committees Presentation

Vicki Loner, Chief Executive Officer, introduced Stephen Graves and thanked Mr. Graves and the OneCare team for conducting the DEI survey and compiling results. Ms. Loner shared that Mr. Graves' recommendations put Management on a positive path to expand diversity and the feeling of safety on our boards. Ms. Loner asked for the Board's input regarding next steps and timing and described that DEI work fits well with strategic planning, mission, vision, and values.

Stephen Graves, Senior DEI Consultant at All In Consulting, shared the results and findings of the DEI survey and recommendations to the Board of Managers. Survey responses illuminated gaps in representation of Black, Indigenous, and People of Color (BIPOC), the Transgender Community, and People with Disabilities, both physical and cognitive, on the Board of Managers and its Committees. Survey respondents recommended informing the path forward by seeking out people who will be represented, creating a culture of safety and inclusion, gaining trust in communities, and identifying health disparities. Mr. Graves presented next steps spanning principles, policies, processes, practices, and programs. Specific tactics include forming a DEI Committee of the Board of Managers and holding paid focus groups with members of the public who are BIPOC, Transgender, and People Living with Disabilities. Mr. Graves described that he and OneCare staff are taking step to hold focus groups, that participants will be members of the public, and that the purpose is to better understand their perspective regarding OneCare and what they would need to participate in governance. Mr. Graves explained that outreach to advocacy groups will clarify if other groups are also doing this work.

The Board discussed how to implement the recommendations and asked for time at each Board meeting to receive status updates and discuss DEI work. Discussion included the focus groups, other ongoing DEI initiatives, health disparities brought to light by the pandemic, and recruitment.

#### VI. Care Coordination: Bennington Health Service Area Presentation

Norman Ward, Chief Medical Officer, introduced Kristi Cross, DNP, RN, Director of Bennington Blueprint for Health, Project Director Bennington Opioid Response Team, and Co-Chair Bennington Community Collaborative, and described her clinical training, care coordination experience, and current innovative and successful work in the Bennington Health Service Area (HSA). Dr. Cross described care coordination framework principles used to achieve engagement in and integration of care coordination within existing workflows. Dr.

Cross shared an example of how care coordination could have prevented duplication of services when working with a patient to implement an automatic medication dispenser and noted that providing documentation templates and examples can support adopting care coordination tools. Dr. Cross shared that a centralized, secure, HIPAA-compliant care coordination platform gives organizations the ability to enhance care coordination. An opportunity for discussion was offered.

VII. Public Comment

There were no comments from the public.

VIII. Move to Executive Session

A Motion to move to Executive Session was made by T. Dee, seconded by Dr. J. Perras and was approved by a unanimous vote.

IX. Votes

1. Executive Session Consent Agenda Items – Approved, abstention by B. Bick
2. Resolution Authorizing Extension of Line of Credit – Approved by Supermajority
3. Resolution to Recognize Todd Keating’s Service to OneCare Vermont and to Healthcare in the State of Vermont – Approved, abstention by T. Keating

Upon a Motion made, seconded, and approved by a unanimous vote, the meeting adjourned at 6:15 p.m.

**Attendance:**

OneCare Board Members

- |   |   |   |
|---|---|---|
| <input checked="" type="checkbox"/> Dan Bennett       | <input checked="" type="checkbox"/> Todd Keating    | <input checked="" type="checkbox"/> Joseph Perras, MD     |
| <input checked="" type="checkbox"/> Bob Bick          | <input type="checkbox"/> Coleen Kohaut              | <input checked="" type="checkbox"/> Robert Pierattini, MD |
| <input checked="" type="checkbox"/> John Brumsted, MD | <input checked="" type="checkbox"/> Sally Kraft, MD | <input checked="" type="checkbox"/> Toby Sadkin, MD       |
| <input checked="" type="checkbox"/> Michael Costa     | <input checked="" type="checkbox"/> Steve LeBlanc   | <input checked="" type="checkbox"/> John Saroyan, MD      |
| <input checked="" type="checkbox"/> Betsy Davis       | <input checked="" type="checkbox"/> Sierra Lowell   | <input checked="" type="checkbox"/> John Sayles           |
| <input checked="" type="checkbox"/> Tom Dee           | <input checked="" type="checkbox"/> Pamela Parsons  | <input checked="" type="checkbox"/> Adriane Trout, MD     |
| <input checked="" type="checkbox"/> Claudio Fort      |   |   |
| <input checked="" type="checkbox"/> Steve Gordon      |   |   |

OneCare Risk Strategy Committee

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Jeffrey Haddock, MD     | <input checked="" type="checkbox"/> Brian Nall  | <input type="checkbox"/> Steve Leffler, MD |
| <input checked="" type="checkbox"/> Shawn Tester | <input checked="" type="checkbox"/> Robyn Alvis | <input type="checkbox"/> Joe Woodin        |

OneCare Leadership and Staff

- |   |   |   |
|---|---|---|
| <input checked="" type="checkbox"/> Vicki Loner | <input checked="" type="checkbox"/> Norman Ward, MD | <input checked="" type="checkbox"/> Linda Cohen, Esq. |
| <input checked="" type="checkbox"/> Sara Barry  | <input checked="" type="checkbox"/> Amy Bodette     | <input checked="" type="checkbox"/> Lucie Garand      |

- Greg Daniels, Esq.
- Tom Borys

Martita Giard

Ginger Irish

Invited Guests

Stephen Graves

Kristi Cross, DNP, RN

DRAFT FOR APPROVAL